



## Get in the Game!

### Character Trait Assessment

God has created you with a certain personality and with certain gifts. The more you understand yourself, the better you'll be able to lean into your strengths and make an impact.

This Character Trait Assessment has been designed to assist you in the identification of your primary gift(s). There are certain character qualities that often correspond to the manifestation of specific gifts in one's life.

Place a check by those statements that are true and best describe you or your tendencies most of the time. Total the number of items checked in each section.

#### Section A:

- More expressive/dominant than submissive/tolerant/inhibited
- Feels responsible to confront people with truth
- Strongly opinionated and individualistic
- Able to apply biblical truths to everyday situations
- Willing to experience brokenness to encourage brokenness in others
- Messages bring conviction and change in the lives of others
- More depressed than light-hearted about life's problems

Section A Total

#### Section B:

- More composed/tolerant/empathetic than nervous/hostile
- Willing to spend much time caring/nurturing a group of people
- Desires and has needs for intimate spiritual relationships
- Tendency to compromise rather than go to either extreme
- Compelled to lead by example and model
- Spiritually develops others patiently and responsibly
- Willing to renounce personal interests for the sake of others

Section B Total

**Section C:**

- Thorough and careful, skilled in details
- More composed than nervous, more objective than subjective
- Able to see the overall picture and anticipate possible implications
- Clarifies goals and develops strategies to accomplish them
- Feels frustration and sadness at disorganization
- Able to identify and effectively use resources to accomplish tasks
- Concerned for the productivity of spiritual work more than personal desires

Section C Total

**Section D:**

- Likes people and relates well
- Strong desire to share their faith with unbelievers
- Discerns spiritual needs in others
- More sympathetic/subjective than indifferent/objective
- Communicates the gospel with clarity, poise and effectiveness
- Committed to placing new converts in the body of Christ
- Enjoys building relationships with unchurched people

Section D Total

**Section E:**

- Conscientious person
- Desires to give quietly without public notice, yet needs to feel liked
- Gives gifts of enduring value
- Wrestles with being faithful in issues of money management
- Able to give liberally and joyfully
- Desires to use their giving as a means to motivate others to give
- Feels a part of the work to which they give

Section E Total

**Section F:**

- Genuinely enjoys providing a place for others in need
- Appreciates every guest the Lord brings into their home
- Concerned with meeting a need, not making an impression
- Tends to be easygoing and feels comfortable around strangers
- Fulfilled by serving people who cannot pay them back
- Enjoys all classes of people and feels at ease with them
- New people in the church migrate to you

Section F Total

**Section G:**

- Friends seem to wait on your decision
- Able to motivate others toward a goal
- Consciously sets an example for others
- Influences others to be all that God wants them to be
- Confident, practical, applies common sense
- Feels alone in making certain decisions
- Able to live with disagreement

Section G Total

**Section H:**

- Tendency toward a low self image
- Others easily confide in you
- Strong desires to remove the causes of people's hurts
- Very empathetic, patient, tolerant and impulsive
- Able to express love in tangible ways
- Reacts harshly when people are hurt, displaced or rejected
- A positive faith that does not become easily depressed

Section H Total

**Section I:**

- Identifies needs and desires to help meet them personally
- Usually easygoing, loyal, wants to be liked
- Enjoys serving when it frees others to better accomplish their ministry
- Publicly more inhibited than expressive
- Has trouble saying no, which often results in over-involvement
- Tendency to feel inadequate and unqualified for spiritual leadership
- Likes short-range projects better than long-range possibilities

Section I Total

**Section J:**

- Studies, understands and shares truth from God's Word
- More objective/self-disciplined than subjective/spontaneous
- Gathers truth and presents it in an organized manner
- Listens with a discerning ear to the teaching of others
- Analytical, makes decisions based on facts
- Enjoys researching an idea and effectively communicating it to others at their level
- Able to stimulate others to understand truth and obey it

Section J Total

**Section K:**

- \_\_\_ More tolerant/sympathetic than hostile/indifferent
- \_\_\_ Tends to be positive and full of faith
- \_\_\_ Strongly desires to see people fully mature spiritually
- \_\_\_ Enjoys strengthening the weak and reassuring the unstable
- \_\_\_ Views trials as divine opportunities for growth
- \_\_\_ Likes to challenge and is willing to rebuke to cause growth in others
- \_\_\_ Spontaneously discerns needs and encourages individually those in the trenches

\_\_\_ Section K Total

List, in order, the letters of the sections with the four highest scores (highest to lowest). Write the corresponding gift.

Score	Section Letter	Gift
1.	_____	_____
2.	_____	_____
3.	_____	_____
4.	_____	_____



**KEY:**

- A. Prophecy
- B. Shepherding
- C. Administration
- D. Evangelism
- E. Giving
- F. Hospitality
- G. Leadership
- H. Mercy
- I. Helps
- J. Teaching
- K. Encouragement

# Comparing Gifts with Mountain Park Opportunities

## **A. Prophecy**

see Teaching

## **B. Shepherding**

Children's Ministry teachers and assistants  
Information Counter volunteers  
Adult Small Group leader  
Student Ministry Small Group leader  
Men's, Women's ministries

## **C. Administration**

Message-to-Go volunteers  
Office volunteers –all ministries  
Accounting administrative volunteers  
Student Ministry administrative volunteers

## **D. Evangelism**

Asking Questions Small Group leaders  
Weekend Missions  
Missions Outreach events  
Small Group leader – Men's, Women's, Couples  
Alpha

## **E. Giving**

Missions Offerings  
Community Service Projects  
Special projects at church

## **F. Hospitality**

Children's Ministry check-in volunteers  
Information Counter  
Children's Ministry thank you meals  
First Touch (usher's and greeters)  
Open house for small groups  
Celebrations in lobby volunteer  
Providing meals in emergency situations  
Decorating and planning for special events



**G. Leadership**

Children's Ministry special events coordinator  
Student Ministry special events coordinator  
Outreach event coordinator  
Men's and Women's small group leader  
Wellness and Wholeness Ministries  
Sports event's and ministry  
Student's Coffee Cart

**H. Mercy/Missions**

Local Outreach events  
Providing meals in emergency situations  
Honduras mission trips  
Student Ministry mission trips

**I. Helps**

Worship Arts volunteers  
Children's Ministry nursery assistant  
Worship Bulletin printing and stuffers  
Office volunteers  
Student Ministry volunteers  
Information Counter volunteers  
Repair project around church and single parents' homes  
Alpha

**J. Teaching**

Children's Ministry teachers  
Adult Small Group leaders  
Men's and Women's ministry teachers  
Special classes for adults or students

**K. Encouragement**

Information Counter volunteer  
Small Group apprentice leader  
Discover MPCC class assistant  
First Touch (greeters and ushers)

